



Join IAT



At IAT, we put the needs of people at the forefront. With our values guiding us, our private ownership empowering us, and the needs of our agents and customers energizing us, we are building an exciting future. How do we do it? *Our steadfast workforce.*

Our employees propel IAT forward – driving innovation, stable partnerships and growth. That's why we continue to build an engaging workplace culture to attract and retain the best talent.



Great Place
to Work®
since 2018,
9 years
in a row



Our Mission

Through superior financial strength and deep expertise in the industries we serve, we provide surety and specialized insurance products and services unique to the needs of our customers.

Our Vision

We provide peace of mind to our customers as a recognized leader in specialty property-casualty insurance and surety.

Our Values

- Honesty with Integrity
- Ownership (think and act like an owner)
- Accountability to high standards
- Treat people with dignity and respect
- Transparency - leave ego at the door
- Collaboration & Teamwork

Benefits



38 Paid Days Off
(26 PTO Days + 12 Company Holidays)



Student Loan Paydown Support
(up to \$30,000)



7% 401(k) Company Match



Earn Performance-Based Bonuses



Dress For your Day Policy



Discretionary Retirement Contribution



Mentor Program



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on IAT Careers

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BUSINESS UNITS

Reinsurance

A quoting market for all treaty classes of property and casualty lines, IAT Re supports proportional and non-proportional reinsurance for domestic and international clients.

Commercial Transportation

As one of the largest insurers for the transportation industry, IAT Transportation offers a broad array of competitive products and loss control services to meet the unique needs of the industry. Common coverages include auto liability and occupational accident coverages.

Excess & Surplus

IAT Excess & Surplus is a leading and trusted provider of commercial insurance for Excess Liability and with Binding Authority for General Liability and Property coverage. E&S policies are issued through IAT Insurance Group companies rated A- X by AM Best.

Homeowners

Our dependable, highly rated residential property insurance is available in 14 states through our partnership with SageSure, an innovation-focused insurance and technology company specializing in underserved property markets. SageSure partners with a network of insurance agents and brokers to offer competitively priced insurance products on behalf of its carrier partners.

Inland Marine, Property & Aviation

IAT's Inland Marine, Property and Aviation unit provides a wide range of comprehensive coverage solutions. We offer the ability to customize a solution for a particular risk or problem with responsive service and efficient decision-making. We apply our unique expertise to deliver flexible, innovative and high-quality insurance solutions.

Management Liability

ML Pro Plus offers management liability coverage to private and not-for-profit companies, including Directors and Officers Liability, Employment Practices Liability, Fiduciary Liability, Fidelity Insurance (Commercial Crime), and Cyber Liability. These coverages are written on Harco National Insurance Company paper and are admitted in all 50 states.

Surety

As one of the largest domestic Surety carriers, IAT Surety provides Surety products to Construction and Non-Construction companies and individuals. Our primary focus includes small to mid-sized Contractor (GC's/Subs/Engineering/Heavy Highway) Performance as well as a comprehensive offering of Compliance, Probate, Financial Guarantee, Customs, Commercial Contract and other obligations to a variety of industries as well as individuals.

Departments

- Accounting/Finance
- Actuarial
- Analytics Group
- Claims
- Executive
- Human Resources (HR)
- Information Technology (IT)
- Loss Control
- Marketing
- Operations
- Product Development
- Regulatory Compliance
- Special Investigations Unit (SIU)
- Underwriting

“ There is a tremendous opportunity for this company, and that starts with our employees. Our employees are the most important asset we have as an organization. ”

- Bill Cunningham, CEO



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