

At IAT, we put the needs of people at the forefront. With our values guiding us, our private ownership empowering us, and the needs of our agents and customers energizing us, we are building an exciting future. How do we do it? *Our steadfast workforce.*

Our employees propel IAT forward – driving innovation, stable partnerships and growth. That’s why we continue to build an engaging workplace culture to attract and retain the best talent.



We are proud to be a certified  
**Great Place to Work®**  
**3 YEARS IN A ROW**

## OUR MISSION

Through superior financial strength and deep expertise in the industries we serve, we provide specialized insurance and surety products and services unique to the needs of our customers.


## OUR VISION


We provide peace of mind to our customers as a recognized leader in surety and specialty property casualty insurance.


## OUR VALUES

- Honesty with Integrity
- Ownership (think and act like an owner)
- Accountability to high standards
- Treat people with dignity and respect
- Transparency - leave ego at the door
- Collaboration & Teamwork

## BENEFITS

 26 PTO Days + 12 Company Holidays  
= 38 Days Off

 Student Loan Paydown Support  
(up to \$30,000)

 7% 401(k) Company Match

 Earn Performance-Based Bonuses

 Dress For your Day Policy

 Additional Profit Sharing Contributions

## BUSINESS UNITS

### REINSURANCE

A quoting market for all treaty classes of property and casualty lines, IAT Re supports proportional and non-proportional reinsurance for domestic and international clients.

### COMMERCIAL TRANSPORTATION

As one of the largest insurers for the transportation industry, IAT Transportation offers a broad array of competitive products and loss control services to meet the unique needs of the industry. Common coverages include auto liability and occupational accident coverages.

### EXCESS CASUALTY MID-MARKET

IAT Excess Casualty Mid-Market focuses on providing tailored solutions for surplus lines risks seeking excess and umbrella coverage. Our focus is on the commercial middle-market segment, but we also offer flexibility to cover both smaller and larger accounts.

### SURETY

As one of the largest domestic Surety carriers, International Fidelity Insurance Company (IFIC) provides Surety products to Construction and Non-Construction companies and individuals. Our primary focus includes small to mid-sized Contractor (GC's/Subs/Engineering/Heavy Highway) Performance as well as a comprehensive offering of Compliance, Probate, Financial Guarantee, Customs, Commercial Contract and other obligations to a variety of industries as well as individuals.

### INLAND MARINE, PROPERTY AND AVIATION

IAT's Inland Marine, Property and Aviation unit provides a wide range of comprehensive coverage solutions. We offer the ability to customize a solution for a particular risk or problem with responsive service and efficient decision-making. We apply our unique expertise to deliver flexible, innovative and high-quality insurance solutions.

### MANAGEMENT LIABILITY

ML Pro Plus offers management liability coverage to private and not-for-profit companies, including Directors and Officers Liability, Employment Practices Liability, Fiduciary Liability, Fidelity Insurance (Commercial Crime), and Cyber Liability. These coverages are written on Harco National Insurance Company paper and are admitted in all 50 states.

### PROGRAMS

IAT Programs welcomes a wide array of business and can facilitate capacity for new or existing markets. We offer customized products and broad risk appetite for admitted and non-admitted business for profitable programs with premium volumes in excess of \$5 million.

### SPECIALTY

IAT Specialty is a leading and trusted provider of commercial insurance for general liability, property, garage liability and excess/umbrella, plus ancillary coverages. We offer a broad risk appetite for more complex risks that standard markets may not insure.

### DEPARTMENTS

- Accounting/Finance
- Actuarial
- Analytics Group
- Claims
- Executive
- Human Resources (HR)
- Information Technology (IT)
- Loss Control
- Marketing
- Operations
- Product Development
- Regulatory Compliance
- Special Investigations Unit (SIU)
- Underwriting

“There is a tremendous opportunity for this company, and that starts with our employees. Our employees are the most important asset we have as an organization.”

- Bill Cunningham, CEO



LEARN MORE AT  
[www.iatinsurance.com/careers](http://www.iatinsurance.com/careers)



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